

HELPING INDIVIDUALS GROW AND PROGRESS:

PETROLEUM DEVELOPMENT OMAN



أبدي

unlocking human potential

Delivering the majority of Oman's crude oil production and natural gas supply, **Petroleum Development Oman (PDO)** is the leading exploration and production company in the Sultanate of Oman. PDO focuses on delivering excellence, growth and sustainable value creation.

In 2017, PDO approached Outward Bound Oman to deliver a special course to support its contractors working at the PDO mega projects. The course had the specific aim of developing young, talented Omani individuals to become role models, and take up leadership positions within the welding industry as "Welding Supervisors", in order to manage the increasing numbers of Omani welders working on projects throughout Oman.



شركة تنمية نفط عمان
Petroleum Development Oman

COURSE OBJECTIVES

Taking place in the outdoors of the Jebel Akdhar, and under the guidance of Outward Bound Oman experienced instructors, eighteen candidates from Galfar, Arabian Industries, CCC and Al Turki attended the special four-day three-night course that was designed with the goals of:

1. Developing strong self-management skills
2. Improving problem solving through working with others, and effective communication
3. Foster better leadership
4. Foster positive work ethics

The team at Outward Bound Oman designed a course to combine the adventure and physical challenge of being in the wild, disconnected from mobile phones and other conveniences of modern life, with team problem solving workshops intended to challenge communication, and take people out of their comfort zones. Several challenges were intentionally set up to fail, and participants had to work together to identify solutions that might lead to success.

As on all Outward Bound Oman courses, group review discussions focused on identifying practical solutions that could be realistically implemented and applied back in the workplace



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WHAT DID THE PARTICIPANTS SAY?

At the course end, participants were asked to complete a feedback form. The following percentages are the sum of Strongly Agree and Agree answers by participants to the given phrases.



- 100%** My relationship with my colleagues has improved
- 100%** I feel a greater sense of team spirit with my colleagues
- 100%** I feel more driven towards high performance and achieving excellence
- 83%** I am more able to manage my time more effectively and more able to meet deadlines/come up with solutions effectively
- 83%** I have developed the tools to become a more effective employee of my company
- 89%** I have been able to reflect on my own work practice
- 89%** I feel more aware of the strengths, weaknesses, skills and qualities of my colleagues
- 94%** We have been able to discuss and identify strategies to overcome issues and improve performance back at work

CASE STUDY

QUOTES:

"Usually in normal courses, they're telling you in theory about how you can reach the goal, while an Outward Bound Oman course is real time, enabling you to live the passion and goals in real life". **Mohammed Al Risi**

"Personally, the course has opened up the way of dealing with difficult situations by thinking, listening, planning and executing in proper and respective manner in the amount of time provided". **Hamood Mahammed**

'The early feedback shows real improvements in the skills and behaviors, and it has had a real impact on the participants. Please pass on my thanks to the instructors, they made an impact on the team, and all have spoken of how professional and competent the instructors were.'

Paul Savage-Quality Assurance Engineer at PDO

Training for young Omanis, delivered by young Omanis.

Outward Bound Oman courses deliver unique, powerful results.



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To find out what we can do for you, call us on 24539788, or email us at:

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