

STRENGTHENING TEAM RELATIONSHIPS: OMAN LNG



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Unlocking human potential

Oman Liquefied Natural Gas LLC. (Oman LNG) engages in the business of producing and selling Liquefied Natural Gas (LNG) and its by-product, Natural Gas Liquids (NGLs). Oman LNG includes within their mission statement the following key points:

- To produce, market and deliver LNG safely, reliably and profitably.
- To develop our business and employees to their full potential.
- To be a trusted partner in the sustainable development of Oman and its people.

To aid in the continued development of their employees, Oman LNG approached Outward Bound Oman to facilitate a two day programme designed to strengthen team skills and increase staff morale.

THE SOLUTION

Outward Bound Oman developed a programme aimed at promoting stronger relationships within teams at Oman LNG, to boost morale, and improve team skills. The following objectives were identified:

- To foster a stronger relationship, and cohesiveness in teams.
- To ignite the spirit of achievement, high performance, excellence, and trust.
- To improve team communication and effectiveness
- To boost staff morale
- To deliver activities that focus on developing the following skills; leadership, time management, personal responsibility, planning, problem solving, self-reliance, tenacity and flexibility – dealing with uncertainty and failure.

Facilitated in the outdoors on Jebal Akhdar, under the safe guidance of experienced instructors, Outward Bound Oman combined the adventure of being in the wild, camping and journeying on foot, with team problem solving workshops, and group discussions. These experiences gave the staff from Oman LNG the opportunity to build relationships, work together in order to overcome the challenges which they faced, and to deal with uncertainty. They also managed limited resources, and took personal responsibility for risk management and looking after their team. Problem solving workshops were specifically aimed at pushing through frustration to achieve goals, dealing with failure, and addressing effective team communication. All of these skills and experiences were bought together during guided group discussions to relate the outcomes to working practice and how they can be transferred into the workplace.



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RESULTS

As a result of attending the Outward Bound Oman course:

87% Agree or strongly agree that their relationships with colleagues has improved.

88% Agree or strongly agree that they were able to identify strategies to overcome issues at work.

93% Agree or strongly agree that they appreciate the value of trust.

88% Agree or strongly agree that they feel more aware of the strengths, and qualities of their colleagues.

CASE STUDY

COMMENTS FROM PARTICIPANTS AND ORGANISING STAFF:

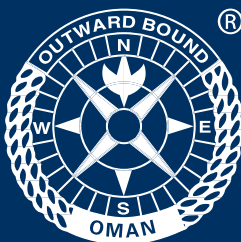
“Thanks to the course I had the opportunity to interact with and come to know my colleagues better than I usually would” - Abdullah Al Khalili

“The instructors were great; understanding and easy going, but clear and focused” - Anonymous

“The course clearly taught me the importance of good planning and having clear communication as well as having to depend on myself”

- Mohammed Mubarak Al Harthy

“It is clearly obvious to us that Outward Bound Oman is a professional company in what they do, well organized with high standards in all aspects” - Ahmed Al Wardi



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Outward Bound Oman courses deliver lasting, unique results. To find out what we can do for you, call us on 24539788, or email us at admin@outwardboundoman.com

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