

BUILDING A STRONGER TEAM: DALEEL PETROLEUM



دلييل

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Daleel Petroleum L.L.C. is one of the leading oil producing companies in the Sultanate of Oman. A joint venture registered in Oman between Mezoon Petrogas SAOC (Subsidiary of MB Holding and Mezoon Petrogas BVI (Subsidiary of China National Petroleum Corporation), the core business of the company is the production of oil, as well as exploiting and optimizing precious future reserves. The main stakeholder is the Government of the Sultanate of Oman.

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To aid in the long-term professional development of employees, Daleel approached Outward Bound Oman to facilitate a three-day programme designed to strengthen teamwork, and increase staff morale.

Outward Bound Oman delivered a three-day course based around **four key objectives**:

1. To support the company's business performance.
2. To focus on communication issues between departments and employees.
3. To ignite the spirit of achievement, high performance, excellence, and trust, and boost staff morale.
4. To deliver activities than focus on developing the following skills; leadership, time management, personal responsibility, planning, problem solving and self-reliance.

The course, designed by Outward Bound Oman's experienced instructors was delivered in an outdoor location on Jebel Akhdar, where mobile phones do not work, and where external distractions are kept to a minimum. The unique experience gave the staff from Daleel Petroleum a focused opportunity to build relationships, work together in order to overcome a series of challenges, and deal with constant uncertainty-all goals that are hard to achieve in standard, hotel or office-based development courses. Participants took personal and collective responsibility for risk management, and problem-solving activities were specifically aimed at pushing through frustration to achieve goals, deal with failure, and address effective team communication. As on every Outward Bound course, experiences were bought together during guided group discussions to relate the outcomes to reality, and map out how the learning could be transferred back into the workplace.



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AS A RESULT OF ATTENDING THIS COURSE:

- 100%** of the participants said “My relationship with my colleagues across departments has improved”
- 100%** feel a greater sense of team spirit with colleagues
- 95%** feel more aware of the strengths, weaknesses, skills, and qualities of my colleagues
- 95%** said “I have been able to reflect on my own work practice”
- 90%** now believe they are able to manage their time more effectively, and are more able to meet deadlines and come up with solutions effectively

CASE STUDY

COMMENTS FROM PARTICIPANTS:

“I thought Outward Bound Oman is just a walk, but it was much more than that; the activities have highlighted important skills in different aspects.” **Moosa Al Kindi**

“As an outdoor course it got me out of my comfort zone and exposed me to new elements. This makes the challenge more authentic and real!” **Ibrahim Al Battashi**

“The course helped me to improve my communication skills in a professional way. It improved my skills in problem solving and how to achieve my goals in an easier way.” **Faisal Al Kiyumi**

Training for young Omanis, delivered by young Omanis.

Outward Bound Oman courses deliver unique, powerful results.



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To find out what we can do for you, call us on 24539788, or email us at:

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